



SAFETY POLICY

SAFETY POLICY, Safety and proper procedure are one and the same thing. Kilamongo Gold recognizes the important role of following procedures as a pre-requisite to safety. An occurrence of injury, accident or fatality is an absence of procedure; things are performed in a helter-skelter manner. No harmful injury or loss can occur to individual or machine if an environment of doing what is right at the right moment and time under proper procedure is cultivated. In day-to-day operations the emphasis will be placed in promoting the principles of safety to all workers and not only following procedures but to understand them. The magnitude of negative impacts to individuals, workmates and machinery for not following proper procedures are greater than the minimal energy required to follow each instruction to the latter.

Safety Obligations

We believe that it is our duty to minimize the impact our operations have on the safety of our people. The Company is committed not only to complying with applicable safety regulations but also to continuously improving our safety standard to meet our expected performance at all of our operations. We aim to conduct safety audits regularly to assess safety compliance, management systems and practices in all departments. We will establish goals at each operation to measure our performance on safety.

Safety reporting is considered critical to our as well as corporate governance. Kilamongo Gold has embraced a credible methodology to measure, independently and objectively, the true impact of Safety throughout.

Our aim is to:

Effectively manage, monitor, improve and reduce risks our working environment.

- Take all reasonable steps to prevent risks.
- Set realistic and measurable objectives and targets to effect continual improvement to the safety performance.
- Maintain and improve the standard of our sites for staff, visitors, and the community.
- To meet the requirements of all environmental legislation.
- Kilamongo Gold undertakes to regularly review this policy and ensure that corrective and preventative actions are taken in order to ensure continual improvement.

In particular, the Company will:

- Continuously motivate workers by rewarding employees on weekly or monthly those who have adhered to safety rules.
- To perform safety audit to our site for the purpose of pre-detecting of risks which can cause serious injuries or accident or fatality?
- Impress on personal responsibility in preventing harm to him and to other workers.
- To provide safety skills (education) and knowledge to every employee regularly.
- Reporting on all occasion and incidents that can cause or instigate an occurrence of injury, accident or fatality.
- Avoid long working hours that can induce mental dreariness which could result in unsafe operations.
- Avoid working under alcohol conditions or drugs.
- Regular safety equipment's and P.P.E inspection.
- Provision of safety education, short courses on chemical handling, first aid, fire hazards and making sure everybody understand material safety data sheet of all chemicals and expose the outcome effect when failure to follow the procedure.
- Assess, design, construct, operate and close facilities, in accordance with sound safety practice, compliance with Company policies, and all applicable laws providing for the reasonable protection and first aid of our employees contractors and the public.
- Provide adequate resources, personnel and requisite training so that all employees and contractors are aware of and able to fulfill their safety responsibilities.
- Develop, implement and continually update our safety management systems.

KILAMONGO GOLD LIMITED

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