



## ***HUMAN RIGHTS POLICY***

***HUMAN RIGHTS POLICY***, Kilamongo Gold is firmly committed to the Human Rights. This policy provides a guide for Kilamongo Gold on maintaining security of its people, community and operations while ensuring respect for human Rights and freedoms. At Kilamongo Gold, we have designed and aim to implement a robust Human Rights program that will be integrated into all our operations, business and services. Kilamongo Gold Human Rights principles will be supported and implemented in all countries that we will operate. Our Human Rights perception is global and diverse to embrace diversity among differences and the policy provides an overview of that approach and outlines key aspects of the policy.

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### **Our aims are to:**

- To ensure all relevant personnel are trained and are responsible to comply.
- To develop a functional structure that provides for single-point oversight for the implementation of the Voluntary Principles to ensure a consistent approach.
- To ensure that human rights are preserved in its relations with public security, private security providers and contractors.
- To emphasize the importance of communication, consultation, and monitoring of interactions with public security and government officials.
- To work cooperatively with communities to prevent crime and enhance site safety.
- To maintain security of personnel's and a good relationship with local law enforcement institutions.
- To observe strict guidelines to company by-laws and regulations so as to achieve high proficiency standards and maintain good ethical conduct.
- To propagate good governance in this area of Human Rights and creates business opportunities by enhancing stakeholder confidence.

Kilamongo Gold takes a national and global approach to Human Rights to provide for consistent strong direction, to spread the use of best practices and to ensure effective management of people at our various locations. Our Human Rights approach is based on respect for people and their security and their freedoms. Kilamongo Gold undertakes to regularly review this policy and ensure that corrective and preventative actions are taken in order to ensure continual improvement.

# **KILAMONGO GOLD LIMITED**

## **2015**