



## ***SOCIAL DEVELOPMENT POLICY***

***SOCIAL POLICY*** Kilamongo Gold's policies and practices with respect to corporate social responsibility and sustainable development continue to develop and evolve through continuous improvement in our performance. We believe it makes sound, strategic business sense to involve local communities and other relevant stakeholders in our business. We engage with them to build and maintain effective, long-term and mutually beneficial relationships, and conduct business in a way that provides long term economic opportunity and supports social well-being.

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Our commitment is based on the following:

- I. To employ our experience and expertise for commercial mineral beneficiation in the wider mining concept of small, mid-tier and large-scale gold mining in Tanzania.
- II. To increase social responsibility in the mining community's in the areas of education, health, water and sanitation contribute to sustainable and effective socio-economic development.
- III. To reduce risks from geological, mining and mineral processing activities by conforming to environmental regulations and to sustainably exploit the resources to improve humanity and their surroundings.
- IV. To improve opportunities for small and mid-tier miners through development in their understanding geology and minerology, inter-personal and mining skills within the concept of wider local mining and global investor's community in order to promote secure, sound and stable business and investment relations.
- V. To establish, develop and arrange for opportunities for partnership, joint-venture and union of interests among various stakeholders and investors to invest in various mining activities in t the development of the mining industry.

The following will form part of our key principles:

### **CO-OPERATION**

With competitive strengths in mining, mineral trade, metal, mineral processing and beneficiation, let alone experts and professionals, Kilamongo Gold aims to:

- Working closely with all stakeholders.
- A sharing approach - building relationships, drawing knowledge and expertise from other professions.
- Excellent communication with the society - feeding our knowledge into other projects and communicating benefits to be rewarded to the community's in a clear and honest way.

### **PARTICIPATORY**

Kilamongo Gold activities are meant to play an important role in reducing poverty and providing opportunities for employment and income generation to individuals and the society. It becomes evident that there was a dire need for such an approach to increase mutual participation between investors and community.

- Involvement of communities in the benefit generated by the various projects.

# **KILAMONGO GOLD LIMITED**

## **2015**